

Eric & Eric Employment Application

General Employee info.

Last Name:	First Name:	Initial:	
Married/Single (initial)	Male/female (initial)	Birth Date:	Sex:
Street Address:	City:	State:	Zip:
Driver's License #	Class & License expiration:	Valid Driver's License	<input type="checkbox"/> Yes <input type="checkbox"/> No
Car/Truck Make/Model/Year/Color:			
Phone:	Cell:	E-mail:	
Full or Part time (initial)	Position:	Citizen of U.S.	<input type="checkbox"/> Yes <input type="checkbox"/> No

Misc Employment Info

Level of Education Completed	<input type="checkbox"/> Junior High	<input type="checkbox"/> GED	<input type="checkbox"/> High School	<input type="checkbox"/> College	<input type="checkbox"/> Masters
Special Skills or Training?					
Are you currently employed?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	If yes with whom?		
Why do you wish to leave your current employer if employed?					
If laid-off is there a return to work date?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Actual Return Date		
On what date would you be available for work with Eric & Eric inc?					

Employee Comments

Do you have any physical disabilities that would affect your ability to perform work?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Comments?
Do you have a fear of heights?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Comments?
Can you drive a manual vehicle?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Comments?
Do you smoke or chew tobacco?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Comments?
Do you have experience working with clients?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Comments?
Any issues with your driver's license that we need to be made aware of?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Comments?
Have you ever been convicted of a felony?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Comments?
Have you had issues with attendance or tardyness in the past?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Comments?
Have you ever been promoted with any of your previous positions?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Comments?
Any issues taking direction from managers?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Comments?

Employee Experience Ratings & General Information

Rate your experience/answers below on a scale from 1-5 with '1' being little or none (low) and '5' being the most (highest)

Experience with pouring concrete slabs/Walls	Scale of 1-5		Comments?
Experience with decks and deck surfaces	Scale of 1-5		Comments?
Experience with framing decks and porches	Scale of 1-5		Comments?
Basic framing of walls and floor systems	Scale of 1-5		Comments?
Framing of complex floor or roofing systems	Scale of 1-5		Comments?
Experience with log framing or post & beam	Scale of 1-5		Comments?
Experience with framing new homes	Scale of 1-5		Comments?
Experience with framing additions & remodels	Scale of 1-5		Comments?
Experience with vinyl siding	Scale of 1-5		Comments?
Experience with wood siding	Scale of 1-5		Comments?
Experience with installing cedar shakes (siding)	Scale of 1-5		Comments?
Experience with fibercement siding	Scale of 1-5		Comments?
Experience with installing asphalt shingles	Scale of 1-5		Comments?
Experience with installing metal roofing	Scale of 1-5		Comments?
Level of experience with rough plumbing work	Scale of 1-5		Comments?
Level of experience with finish plumbing work	Scale of 1-5		Comments?
Level of experience with rough electrical work	Scale of 1-5		Comments?
Level of experience with finish electrical work	Scale of 1-5		Comments?
Level of experience with hanging drywall	Scale of 1-5		Comments?
Level of experience with finishing drywall	Scale of 1-5		Comments?
Interior trim work (base/window/door)	Scale of 1-5		Comments?
Interior trim work (high-end & crown molding)	Scale of 1-5		Comments?
Installing hardwood flooring	Scale of 1-5		Comments?
Installing laminate flooring	Scale of 1-5		Comments?
Installing sheet vinyl/linoleum flooring	Scale of 1-5		Comments?
Installing and finishing ceramic tile floors	Scale of 1-5		Comments?
Installing tile on walls or in showers	Scale of 1-5		Comments?
Level of experience with painting	Scale of 1-5		Comments?
Level of experience with staining	Scale of 1-5		Comments?
General Employment Questions			
List 5-words that best describe your character?			

What are <u>3-positive</u> things your previous employer would say about you?				
Explain a conflict you had on a previous job and how you handled it?				
What is your greatest failure and what did you learn from it?				
Describe how you would handle a situation if you were required to finish multiple tasks by the end of the day and there was no way to accomplish?				
Salary Questions				
We offer a 90 day probationary period for all new employees. What salary are you looking for for the first 90 days and what salary are you looking for after? 5 years?				
Previous Employment Information				
Previous Employer	Position held with employer	Rate of Pay	Year started Employment	Length of Employment
1				
2				
3				
4				
5				
List of References (at least three)				
Name of Reference	Working Relationship With (No family or friends please)	E-mail Information	Best phone #	
1				
2				
3				
4				
5				

The information I have provided on this application is true and complete to the best of my knowledge. Any misrepresentation or omission of any fact in my application, resume, or any other materials, or during any interviews, can be justification for refusal of employment, or if employed, termination if deemed necessary.

Applicant's Name (Printed) _____
Applicant's Signature _____
Date: _____

